

Ledyard Charter School

Board meeting minutes – July 18, 2022

Location: Trumbull Hall, Etna Baptist Church

1. **Call to Order:** The meeting was called to order at 4:21 pm.
 - a. Present:
 - i. Board members Mike Harris, Justin Campbell, Jonathan Masland, Lucretia Witte, Liz Bailey, Bethany Solomon, Ivy Schweitzer.
 - ii. Guests: Amie Bettle, Tom Pueleo, Aubrie Hetzel
 - iii. Staff Members: Wendy Kozak, Alison Crowley, Jim Leavitt, Jillian Conforti
 - iv. Facilitator: Chris Green

2. **Discussion** of the “Seed” of our work, the “Vine” of our school, the “Trellis” we create and the “Harvest” we gather
 - a. “We prepare you for life.”
 - b. HW assignments
 - i. Articulate how we prepare YOU for life. Write that to students. Be personal. The Whole student. HOW do we prepare students for life?
 - ii. Build on the plan (personalized learning plan) we have for students.
 - iii. Find another term for students → do we like “humans”? Find another word for “student.” We have “vision of the graduate” which implies completion of the process. But we need to agree on the word. Alley offers “human,” but Chris thinks there is no achievement there. And if they are not students, what are the teachers? Mentors?
 - iv. Revamp website to include student-facing language and our new simplified mission.
 1. Add the story of John Ledyard to our About Us page.
 - v. Expand our vision for a graduate. What are we looking for? What follows this document is academic achievements. But that is not all we are interested in. Make it more what the student says about themselves: I am a graduate in process... like a mantra. This is who I am, this is who we are. Every student should be able to say this.
 1. Use I statements
 2. Do the 7 habits of highly effective people give us a good place to start?
 - a. Be proactive
 - b. Begin with the end in mind
 - c. Put first things first
 - d. Think win-win
 - e. Seek first to understand, then to be understood
 - f. Synergize
 - g. Sharpen the saw
 - vi. Set 2 goals for the coming year – use language of “from x to y by when”
 1. Becoming debt free and fiscally independent
 2. Increasing our graduation rate
 - a. Graduation can mean the fulfillment of diploma requirements and the attainment of the vision for a graduate traits
 3. Attain our goals using the 4 habits of excellence
 - a. Focus on the wildly important

- b. Act on lead measures
- c. Keep a compelling scoreboard
- d. Create a cadence of accountability

3. **Resignation of Liz Bailey** – Mike Harris read the resignation letter of Liz Bailey, who has served on the board for 10 years. The board presented Liz with a token of appreciation for her work and read a thank you letter.
4. **Presentation of the Slate** – Mike Harris, as current chair, presented a slate for elections for the coming meeting in August.
 - a. Co-Chairs: Justin Campbell and Lucretia Witte
 - b. Treasurer: Mike Harris
 - c. Secretary: Open
5. **Consideration of New Members:** Our guests tonight, Tom Pueleo, Aubrie Hetzel and Amie Bettle will consider whether they would like to join the Ledyard Board of Directors between now and next meeting. At the next meeting we will have an opportunity to vote them in.
6. **Adjournment:** The meeting was adjourned at 7:01 pm. Next meeting: August 17, 2022